

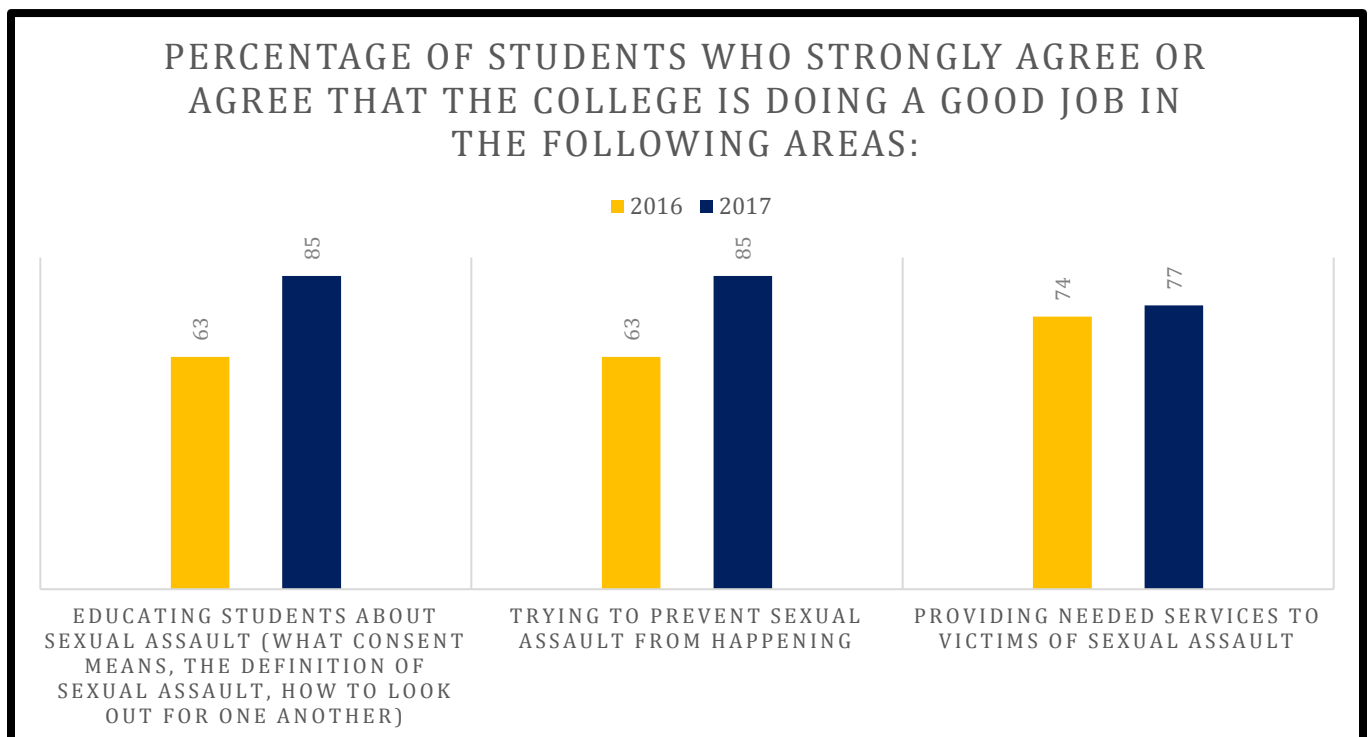
## Cazenovia College Campus Climate Survey 2017 Summary Results

From February 20 to March 3, 2017, Cazenovia College administered its second sexual assault and misconduct climate survey to students. A survey link was sent to over 1,000 registered full/part-time students. The survey allows Cazenovia College to gather information to help better understand attitudes about the campus climate regarding sexual assault, dating violence, domestic violence or stalking, knowledge of college resources available to students, and perceptions and experiences related to sexual and relationship violence. Responses provide critical insights to help protect and support members of the Cazenovia College community.

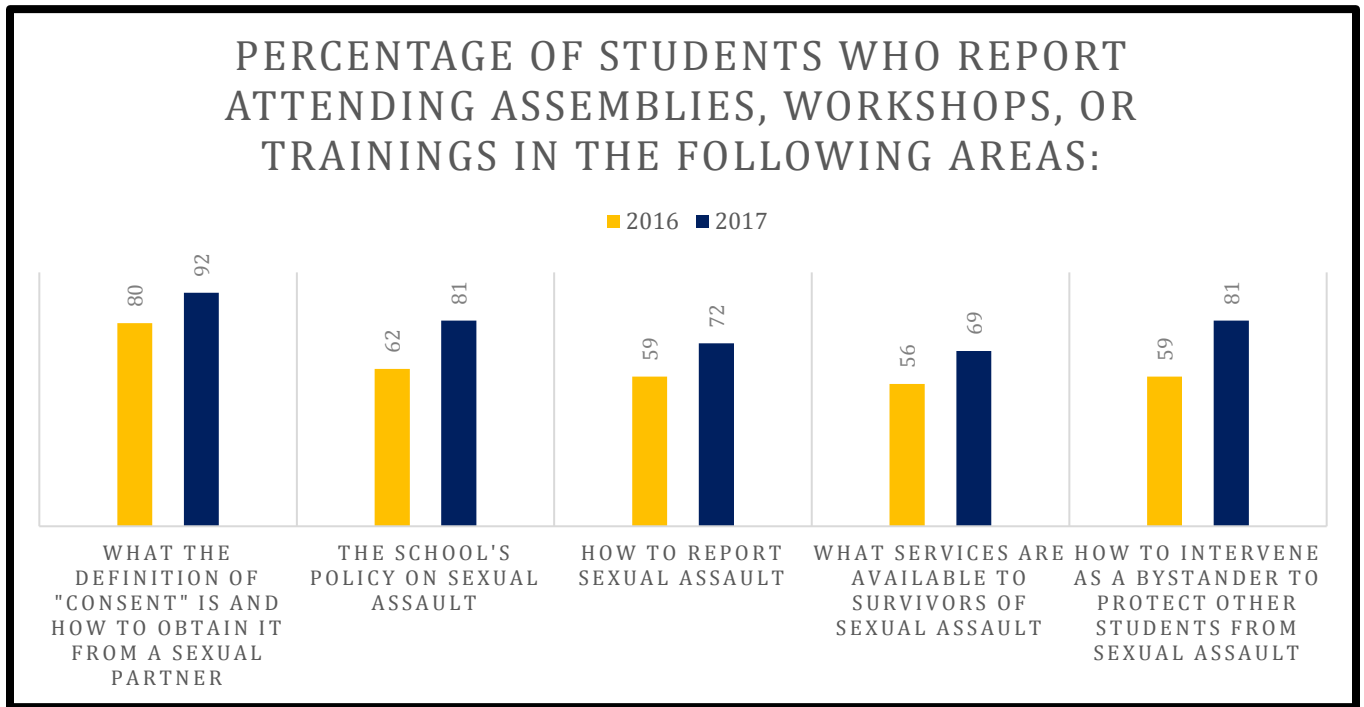
The principal investigators of the climate survey are the College's Title IX Committee members. If you have suggestions about how Cazenovia College can reduce the incidence of sexual assault, dating violence, domestic violence or stalking and/or enhance the educational training and support the College offers, please contact the Title IX Coordinator, Janice Romagnoli at 315.655.7274 or [jaromagnoli@cazenovia.edu](mailto:jaromagnoli@cazenovia.edu).

### Summary Charts

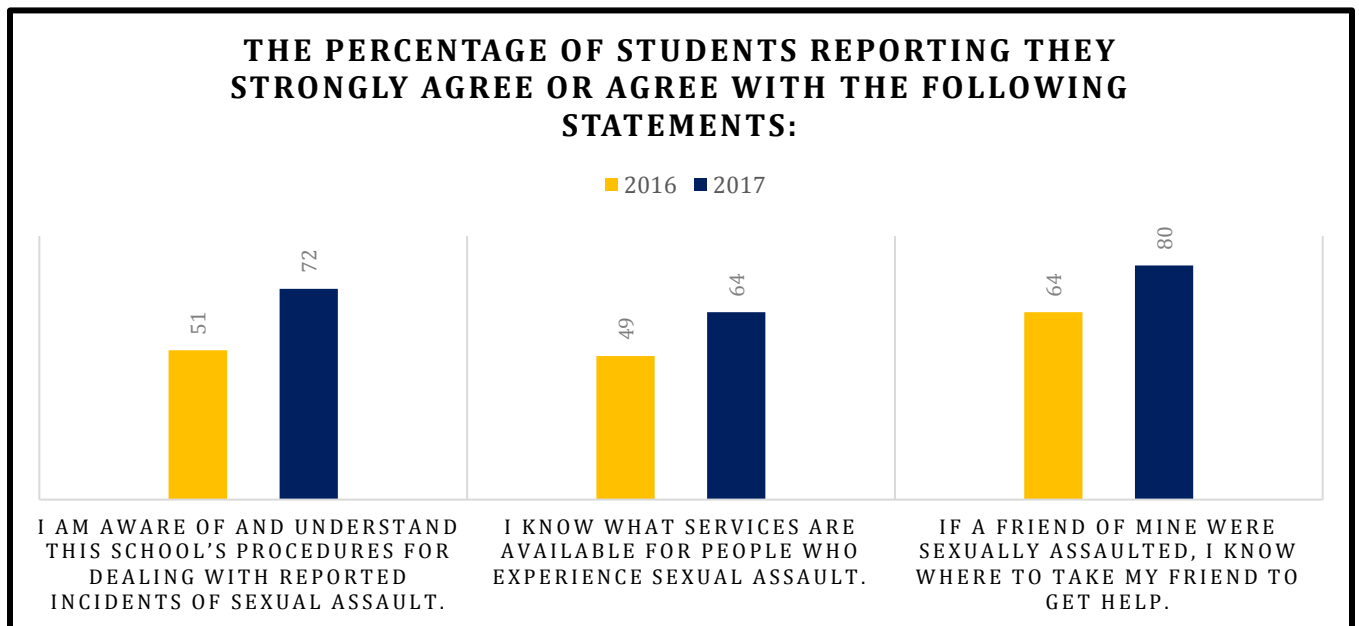
#### Students' Perspectives



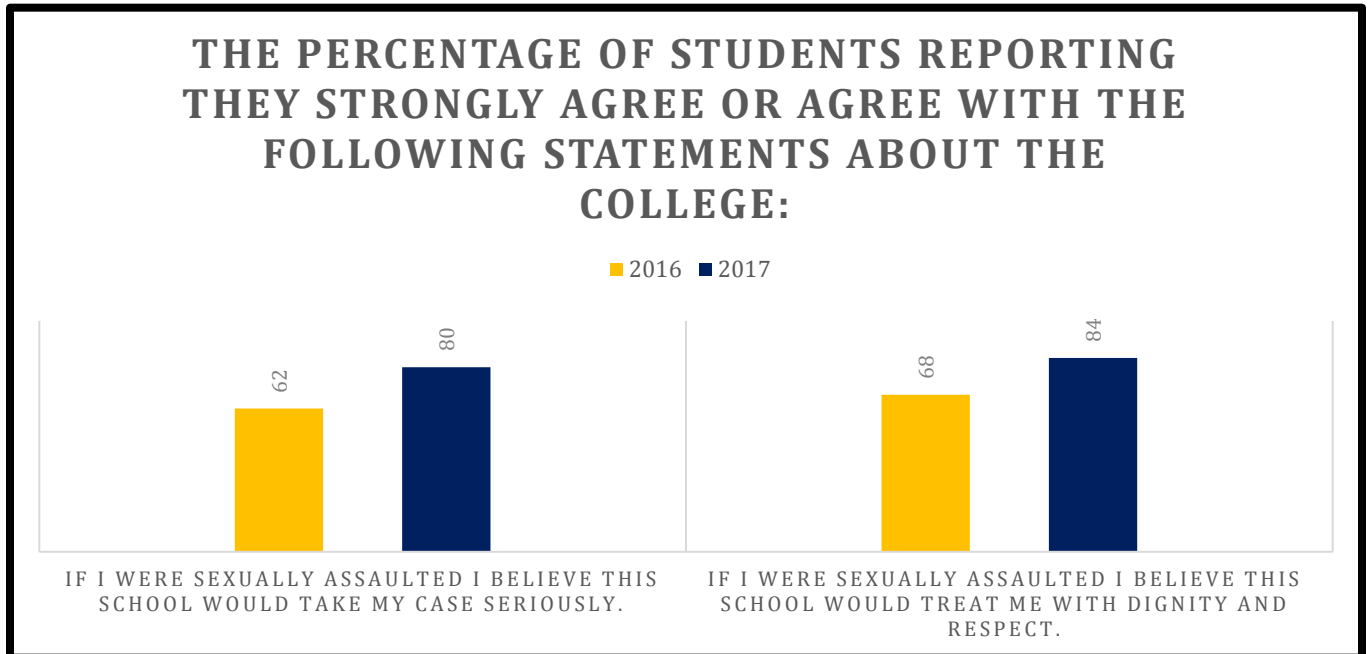
**Participation in Training/Prevention Effort**



**Knowledge of Policies & Resources**



## ***Impressions of College Response***



### **Key Findings Summary**

Cazenovia College has taken an active and focused approach towards increasing training and improving student knowledge of available college resources, and perceptions and experiences related to sexual and relationship violence. Our approach is detailed and highlighted in the ongoing initiatives below, as well as the above 2016 and 2017 Climate Survey results.

Significant increases in positive responses are evident in student perspectives with respect to education and the College response, with each area showing a nearly 20% or more increase from 2016 to 2017. Although student understanding of the College's procedures for dealing with reported incidents of sexual assault increased from 51% positive response in 2016 to 72% in 2017 this is an area identified for further enhanced training and education.

Students reported smaller increases in perspectives, training and knowledge in the area of services available to victims of sexual assault. Students strongly agreeing or agreeing that the College is doing a good job in providing needed services to victims of sexual assault rose slightly from 74% in 2016 to 77% in 2017. Only 64% of responding students reported positively that they know what services are available for people who experience sexual assault and 69% reported attending a workshop or training session on what services are available to survivors of sexual assault.

## Ongoing Initiatives to Address Sexual Assault and Misconduct

Cazenovia College does not condone or tolerate any acts of sexual harassment or sexual misconduct and is committed to addressing these issues through institutional policies, student/staff/faculty educational programs, and resources that are continuously enhanced to meet the needs of our community members.

### Enhanced Training and Education:

- New Student Orientation: Each year onboarding training is assessed and enhanced/modified to ensure our students have a complete understanding of consent, campus resources and reporting options for sexual misconduct. Onboarding training currently includes: an online tutorial that focuses on both alcohol, healthy relationships, and sexual assault and misconduct; *Relationships 101* covering the topics of reporting sexual misconduct and campus resources; Bystander Intervention Training and a Campus Safety presentation.

Bystander Intervention: Bystander Intervention training was implemented in August 2014 for all new students. The training is designed to raise awareness of helping behaviors, increase student motivation to help, assist students in developing skills and confidence to respond to problems or concerns, and ensures the safety and well-being of all community members. Beginning in fall 2017, the training will be expanded to include a series of *Stand Up, Speak Out* follow-up sessions to reinforce the positive and important role bystanders can play in preventing and strengthening our community commitment to end sexual misconduct on campus.

### Ongoing Awareness Campaigns:

- Know Your Power: For the past three (3) years Cazenovia College has utilized the **Know Your Power Bystander Social Marketing Campaign** developed by the University of New Hampshire. The campaign consists of a series of images which portray realistic and thought-provoking scenarios that highlight the important role all members of the community have in ending sexual assault, relationship violence, and stalking. The program focuses on reducing sexual and relationship violence and stalking on college campuses.
- Consent is Simple as Tea: Onboarding training for new students has included the Consent is Simple as Tea video campaign since 2015. The video addresses the essential concept of consent.
- Yes Means Yes: In 2017 Cazenovia College began utilizing the American College Health Association's Healthy Campus 2020 "**Yes Means Yes**" educational strategies. The "Yes Means Yes" materials introduce the concept of sexual consent as a definite "yes" from

both partners, encourages clear communication around sexual relationships and stresses the importance of setting personal limits.

**Added Resources and Staffing:**

- On-Site Advocate: Beginning in September 2016, our MOU with Liberty Resources provided us with an on-site advocate 1 day a week. This confidential resource is available to students, staff and faculty to provide information regarding sexual assault, sexual harassment, relationship violence and stalking. The advocate also facilitates or co-facilitates programming and presentations to promote education, prevention and intervention with regards to the issues listed above.
- It's on Us: For the 2017-2018 academic year, our training and prevention plans will include a student It's On Us Campus Organizer. The Campus Organizer, supported by Student Life staff, will work with other student leaders on campus to change the culture and be a part of the solution to end sexual violence.